

Focus for Observations	*Rating	Reasons
1. Teacher(s) organize physical space that helps establish a culture for learning.		
2. Teacher(s) demonstrates knowledge of students (e.g., instructional needs, interests, cultural background).		
3. Teacher(s) demonstrates knowledge of content and pedagogy (i.e., know how to teach).		
4. Teacher(s) accommodates for differences in learning.		
5. Teacher(s) manage the class effectively using various routines, procedures and transitions.		
6. Teacher(s) utilize planning and lessons that are carefully constructed to meet the needs of the class.		
7. Teacher(s) continuously assess and evaluate student learning.		
8. Teacher(s) communicate with families on a regular basis about the work and behavior of their children.		
9. Teacher(s) communicate clearly and accurately with students with clear directions and assignments		
10. There is a constructive, positive tone in the classroom.		

*Rating Scale Unsatisfactory (*Low*), Proficient (*Average*) and Distinguished (*Highest*)